



"Shared Services". Entstehungsgeschichte, Charakteristika und Abgrenzung (German Edition)

Christine Rössler

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Akademische Arbeit aus dem Jahr 2007 im Fachbereich BWL - Personal und Organisation, , Sprache: Deutsch, Abstract: Mit dem Ziel, positivere Wertbeiträge im Personalbereich zu erhalten, greifen viele Unternehmen auf ein Konzept zurück, das in den USA bereits seit längerem angewandt wird und nun auch in Europa wachsende Beachtung und Verbreitung findet: dem "Shared Services Ansatz". In dieser Arbeit werden Grundlagen des "Shared Services Ansatzes" aufgezeigt. Zunächst wird der Begriff geklärt und die Entstehung des Ansatzes beschrieben. Ein weiteres Kapitel stellt die Kernelemente von "Shared Service Centern" dar. Abschließend wird dann eine Abgrenzung von "Shared Services" zu den ähnlichen Organisationskonzepten Zentralisierung und "Outsourcing" durchgeführt.

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