



Der Kandidaten-Test: Einstellungsinterviews: Wie man den richtigen Mitarbeiter findet (German Edition)

Paul Innerhofer, Ulrich Innerhofer, Christian Innerhofer

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Ihre Mitarbeiter sind Ihr größtes Risiko! Denn der Erfolg eines Unternehmens steht und fällt mit seinen Personalentscheidungen. Aber noch immer wird die Auswahl nach dem Bauchgefühl getroffen. Die Kompetenz, Einstellungsgespräche mit Kandidaten führen zu können, wird offenbar vorausgesetzt. Doch worauf kommt es dabei an? Was unterscheidet ein professionelles von einem laienhaft geführten Interview? Wo liegen die Chancen und wo die Risiken?

Anhand der professionellen Form des Biografischen Interviews zeigen die Autoren, wie ein Gespräch vorzubereiten, zu führen und auszuwerten ist. "Der Kandidatentest" vermittelt das kompakte Know-how, um Bewerber für verschiedene Ebenen und Funktionsbereiche auf Herz und Nieren zu testen. Denn schließlich ist ein potenzieller Abteilungsleiter im Vertrieb anders zu befragen als ein künftiger Kommunikationschef.

Mit Interviewleitfäden und Fragebögen für verschiedene Positionen, beispielhaften Gutachten und Kernfragen für die richtige Personalauswahl.

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Linda Caron:

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