



Women and Public Service: Barriers, Challenges and Opportunities

Mohamad G. Alkadry, Leslie E Tower

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This book tackles the challenges that women face in the workplace generally and in the public sector particularly. While *Women and Public Service* spends time identifying and describing the problems that women faced in the past, it pays special attention to identifying possible remedies to these problems, and also surveys progress made in recent decades. The authors present the challenge of accommodating women in public sector organisations as both a fairness issue and also a human resources matter, as a fundamental prerequisite for recruiting the best and brightest talent.

Key content coverage:

- The representation of women in public organisations, including occupational, agency and position level segregation
- Issues of pay equity--legislation, equal worth measures, and the serious links between the issue of representation and equal pay
- Special issues facing women in their workplace, including institutional climate, workplace violence, sexual harassment, social costs of career progression, and family-friendly policies.

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