



Human Resource Development: A Concise Introduction

Ronan Carbery, Christine Cross

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The field of human resource development (HRD) has emerged as one of the most dynamic and multifaceted areas of business and management for both academics and practitioners. *Human Resource Development: A Concise Introduction* is an engaging and succinct textbook that deals with HRD at a basic introductory level, covering the major areas of HRD, including strategic HRD, the interaction between leadership, talent management and HRD in large and small enterprises. With a unique blend of theory and practice, this text will help you to succeed in your HRD course and help you to develop important practical skills for your future career.

Key features include:

- A specially written Skills Development section, which provides guidance on developing your skills in presentation, time management and persuasion.
- Spotlight on Skills features, which present the opportunity to diagnose problems and develop solutions in relation to each chapter, then watch video interviews with HR professionals to discover how they would approach a similar dilemma
- Building your skills boxes, place you in the position of a line manager and encourage you to reflect on a variety of HRD related issues.
- A chapter on Graduate Employability, discussing how the transferable, soft and hard skills of new graduates can best be developed

In addition, the Active Case Studies and HRD in the News features, alongside a range of international examples, bring HRD theory to life.

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